

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A SPECIAL BOARD MEETING
HELD ON JANUARY 26, 2011, SCHOOL DISTRICT OFFICE

Present: Mr. Paul Zamoyta
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mrs. Beverly Grabe

Absent: None

Also Present: Dr. Kegham Tashjian
Mr. Walter Con
Mr. Tim Larson

President Zamoyta called the meeting to order at 1:00 p.m.

President Zamoyta called for a moment of silence and all participated in the Pledge of Allegiance.

President Zamoyta called for a motion to adopt the agenda for this meeting. Motion by Dr. Waner to approve the agenda for this meeting. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-187

At 1:02 p.m. President Zamoyta asked if any cards had been submitted requesting an opportunity for a member of the public to make comments to the Board. No cards were turned in, therefore, the Hearing Section was closed at 1:03 p.m.

Hearing Section

Dr. Tashjian introduced Mr. Charles Heath, Partner, TBWB Strategies, who reviewed the process and pros and cons regarding whether to move forward with a Parcel Tax Measure. Mr. Heath introduced Amelia Davidson, Senior Research Manager, GODBE Research. Ms. Davidson was also Project Manager of the BVUSD baseline survey. Her presentation reviewed the results and analyzed the data from the Parcel Tax Feasibility survey.

Community/Staff
Presentation

President Zamoyta adjourned to closed session and announced no action is expected to be taken. He added that there is a need to return to Closed Session following the meeting, however, no action is expected to be taken. Mr. Zamoyta was absent for the Closed Session.

Mr. Putz announced no action was taken during the Closed Session that included agenda items Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release/Reassignment and Per Government Code section 54957, Public Employee Performance Evaluation. Title of Position(s): Director of Personnel/Educational Services and Director of Business Services

Closed Session

Mr. Putz called for a 5-minute break.

Mr. Zamoyta rejoined the meeting for the Board Workshop.

Dr. Tashjian conducted a workshop on Boardmanship. He stated they will only have time to go over the Goals and the Expectations today. They will have to reschedule another time to go over the Protocols. Dr. Tashjian and the Board reviewed and worked on the wording of the Goals and Current Conditions in the Governing Board Development Plan 2010-11. Mr. Putz asked if the Goals and Current Conditions would be looked at each year, perhaps during evaluations. Dr. Tashjian said that would be a good time to review. There was consensus to add the following wording to Goals 1 and 2 - Current Conditions: "While the above characteristics may have been true as of November 2010, there is evidence of movement as of January 2011 toward the desired goal." In addition, the wording of Goal 3 was changed to read "As one of its criteria for decision making, the Board will consider the impact of its actions on the wellbeing of the entire community while serving the best interests of students." The board discussed and developed this statement as the Current Condition for Goal 3: "There has always been an interest in the welfare of the community." Dr. Tashjian said to include in board policy under protocols to self-evaluate at whatever time is decided on. Dr. Waner brought up that principals are not being evaluated annually. Dr. Tashjian said he thinks that current policy states it is every other year. There was discussion about whether to allow flexibility to the superintendent in evaluating staff. Dr. Tashjian will look into board policy and bring back for discussion whether to change the policy. There was discussion regarding evaluations not being open to the board. Dr. Tashjian said that would encourage the board to get into management, not governance. There was discussion about how and when to conduct a superintendent evaluation. He strongly suggested this be made a part of the contract. There was discussion about how and when to conduct self-evaluations of the Board. There was consensus to conduct self-evaluations in July.

Board Workshop

President Zamoyta adjourned the meeting to continue the Closed Session. Mr. Zamoyta was absent for the Closed Session. Mr. Putz called the meeting back to Open Session and reported no action was taken.

Closed Session

Meeting was adjourned at 5:34 p.m.

Secretary to the Board of Trustees

Clerk of the Board